

# Senate Bill 451 Comparison

## Senate Version

1. Teacher/Service Worker 5% pay raise
2. \$2,000 bonus for certified math teachers
3. More flexibility for county salary supplements
4. \$250 tax credit for school supplies (teachers only)
5. \$500 year-end bonus if not absent more than 4 days (teachers only)
6. Voters approve regular school levy increase
7. Open enrollment
8. \$24 million for more student support personnel
9. School counselors' primary purpose to support students with academic, social, and emotional needs
10. School attendance changes (HB2620)
11. School aid formula changes (including minimum 1,400 student formula)
12. No pay during work stoppage – only if days made up; no extracurricular activities
13. Teacher input on student promotion
14. Unlimited Public Charter Schools
15. Education Savings Accounts for households under \$150K, capped at 2,500 accounts
16. RIF decisions not on seniority alone
17. County admin become at-will employees
18. BRIM coverage for school employees
19. Underwood-Smith Teaching Scholars program
20. Paycheck protection
21. Non-severability clause

## House Version

1. Teacher/Service Worker 5% pay raise
2. \$2,000 bonus for certified math teachers
3. More flexibility for county salary supplements
4. \$250 tax credit for school supplies (teachers & service workers)
5. \$1,000 year-end bonus if not absent more than 4 days (teachers & service workers)
6. Voters approve regular school levy increase
7. Open enrollment
8. \$24 million for more student support personnel
9. School counselors' primary purpose to support students with academic, social and emotional needs, 80% time requirement
10. School attendance changes (HB2620)
11. School aid formula changes (including minimum 1,400 student formula)
12. Paid during work stoppage; can have extracurricular activities
13. Teacher input on student promotion
14. Public Charter Schools pilot capped at 2
15. NO Education Savings Accounts
16. RIF decisions on qualifications, evaluations and seniority order set at hiring
17. County admin NOT at-will employees
18. BRIM coverage for school employees
19. Underwood-Smith Teaching Scholars program (including music teachers)
20. NO paycheck protection
21. NO non-severability clause
22. \$5 million for Innovation Zones
23. Law enforcement officer for each school
24. Counties can suspend/dismiss employees for finding of abuse